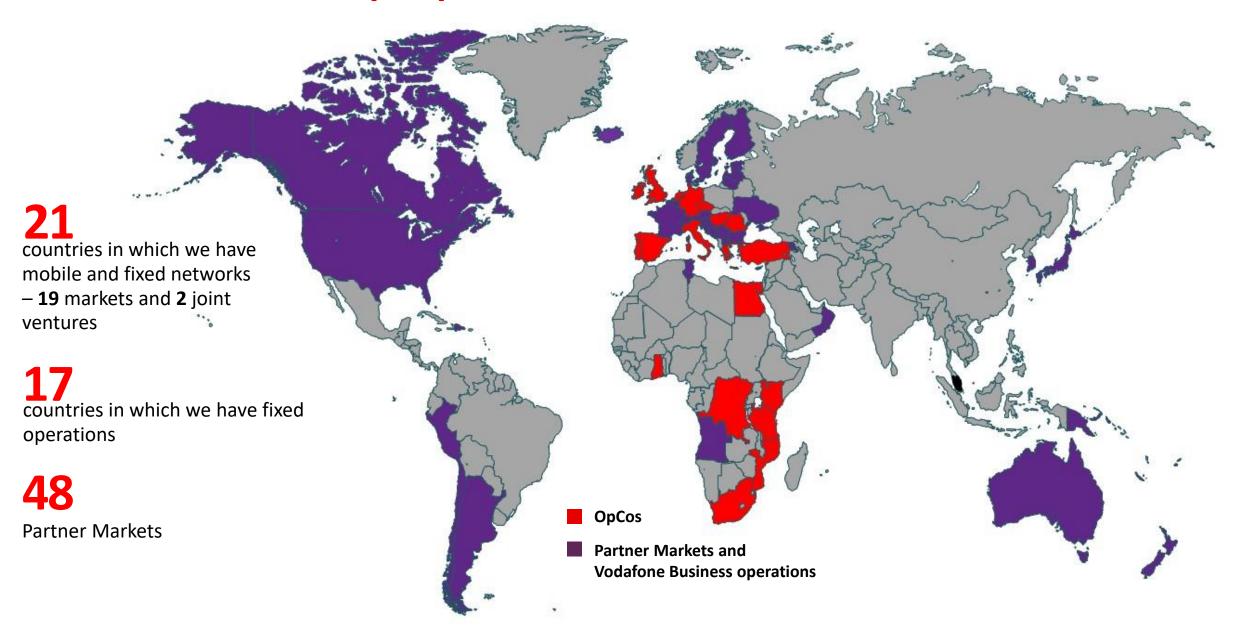
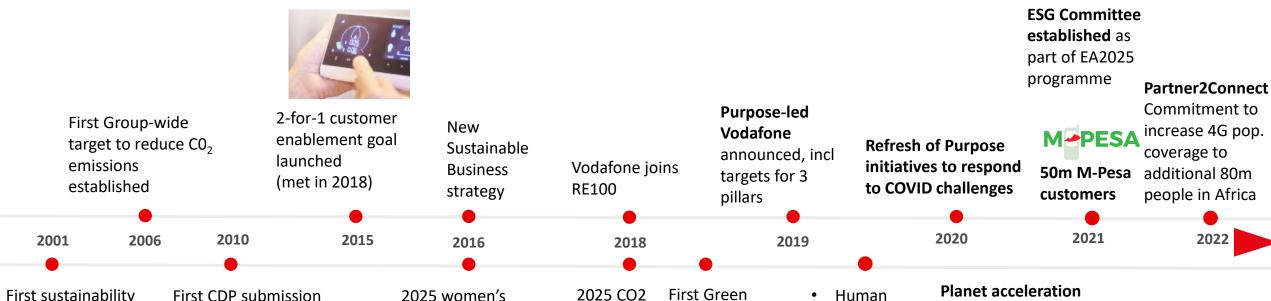


### Vodafone connects people all over the world



# One of the world's leading converged operators One of the world's largest mobile networks 300m+ customers<sup>1</sup> Our network reaches 28m customers<sup>2</sup> Europe's second largest TV platform 22m customers<sup>2</sup> <sup>1</sup>Includes joint ventures and associates <sup>2</sup>Includes Vodafone Ziggo

### We have been on a long ESG journey, and we're accelerating our efforts



First sustainability report published



First CDP submission



2025 women's empowerment targets launched 2025 CO2 and 2022 youth skills targets

launched



First Green **Bond** issued (€750m)

statement Partnership with Fairphone

rights



#### Planet acceleration

- 100% renewable electricity acceleration and Green Gigabit Net
- 350m tCO2e enablement target
- Science Based Target and Net Zero
- Network waste target delivered
- ESG measures added to long-term incentive plan targets
- Suppliers' 'purpose' accounts for 20% of evaluation criteria
- Awarded 'A' rating by CDP

### Our approach to ESG

Our Purpose as North star

#### **Inclusion for All**

Ensuring everyone has access to the benefits of a digital society

- Access for all
- Propositions for equality
- Workplace equality

Underpinned by responsible business practices

#### **Protecting data**

Data privacy Cyber security

#### **Planet**

Reducing our environmental impact and helping society decarbonise

- Climate change
- Carbon enablement
- E-waste

#### **Protecting people**

Health and safety
Mobiles, masts and health
Human rights
Responsible supply chain

#### **Digital Society**

Connecting people and things and digitalising critical sectors

- Digitising business
- Digitising critical sectors
- Digitising government

#### **Business integrity**

Tax and economic contribution Anti-bribery and corruption

Governance, measurement and reporting



# **Targets**

### **Our Planet targets**

#### **Climate change**



- **2025:** Purchase 100% of the electricity we use globally from renewable sources
- 2030: Eliminate all carbon emissions from our own activities and from energy we purchase and use (Scope 1 and 2)
- 2030: Halve carbon emissions from our carbon footprint including all Scope 3 emissions.
- **2040:** Eliminate Scope 3 emissions completely to reach 'net zero' across our full carbon footprint

#### E-waste



 2025: Reuse, resell or recycle 100% of our network waste

#### **Carbon enablement**

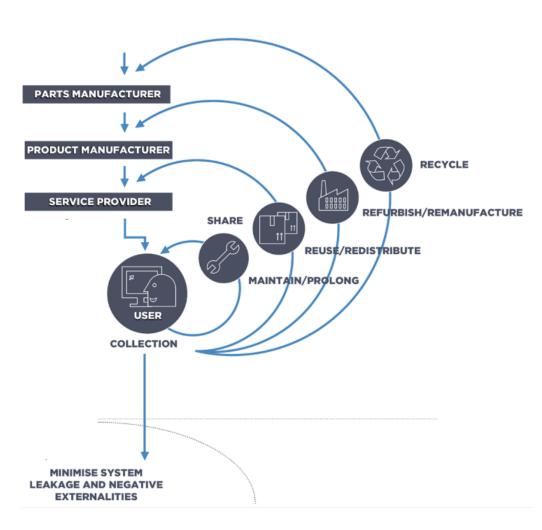


 2030: Enable our business customers who use our services to reduce their own carbon emissions by a cumulative total of 350 million tonnes between 2020 and 2030

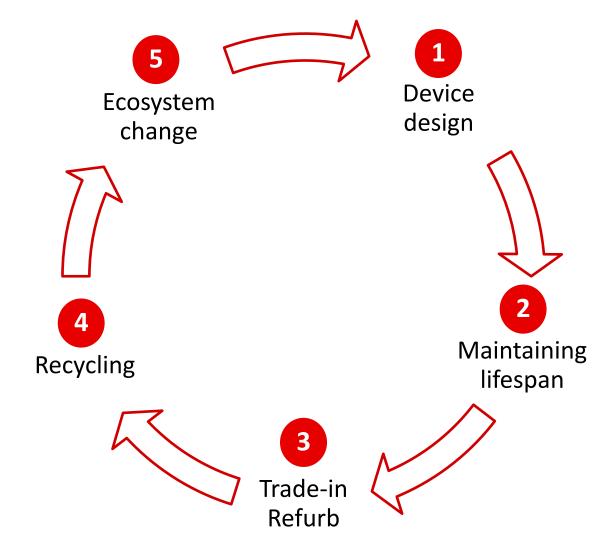
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### Building a more circular model for electronic devices









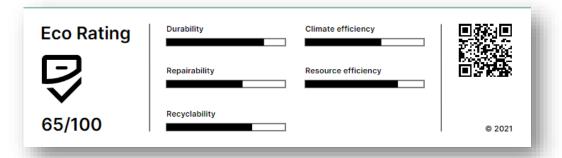


# 1 Device design

 Eco Rating initiative launched to provide consistent, accurate information at retail on the environmental impact of producing, transporting, using and disposing of smartphones and feature phones.



- Guidance in five main areas:
  - Durability
  - 2. Repairability
  - 3. Recyclability
  - 4. Climate efficiency
  - 5. Resource efficiency





# 1 Device design





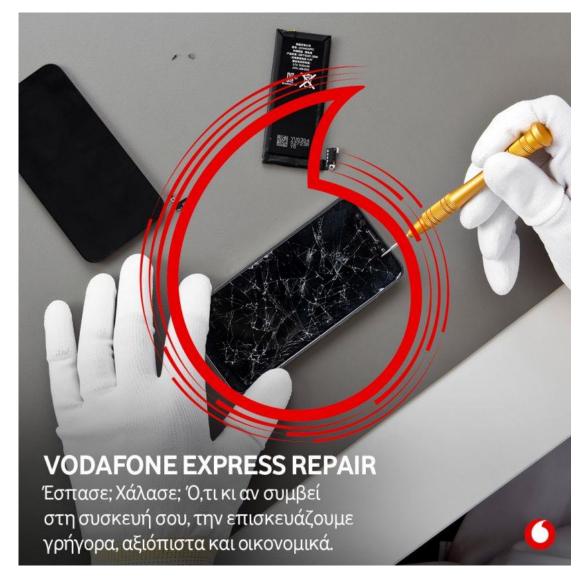




## 2 Maintaining lifespan

 Device repair: Research has shown that keeping a phone handset for an extra year can reduce its lifetime CO2 impact by up to 29%.

 Cloud computing: By dematerialising and transferring capabilities from consumer hardware to the cloud, the pace of hardware obsolescence can be reduced.



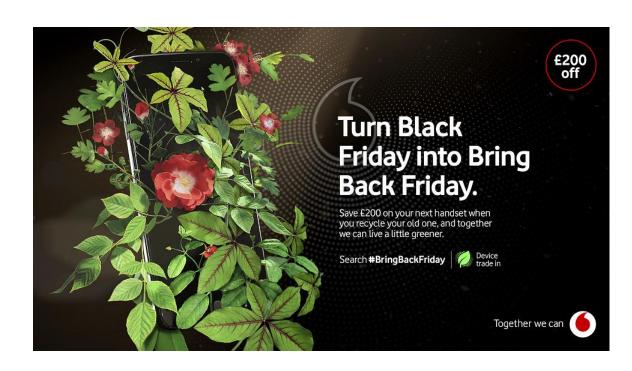


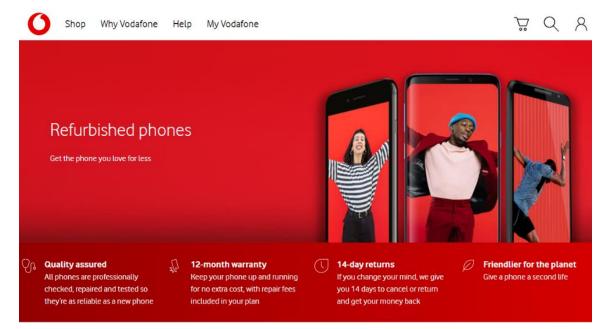
### 3 Trade-in & refurbishment

 Purchasing a refurbished smartphone saves around 50 Kg CO2e (20% or less than the equivalent newly manufactured smartphone).

 More than 50,000 tonnes of CO2e could potentially be avoided for every million smartphones Vodafone receives via trade-in that are subsequently refurbished and resold.

 We are working to make trade-in easier and to begin offering more refurbished devices.





### **3** Trade-in & refurbishment







# 4 Recycling

- 53.6 million tonnes of e-waste was generated worldwide in 2019. Only 17% was collected and recycled.
- Up to 80% of a mobile phone is recyclable.
- For every 1 million mobiles recycled, the following can be recovered:



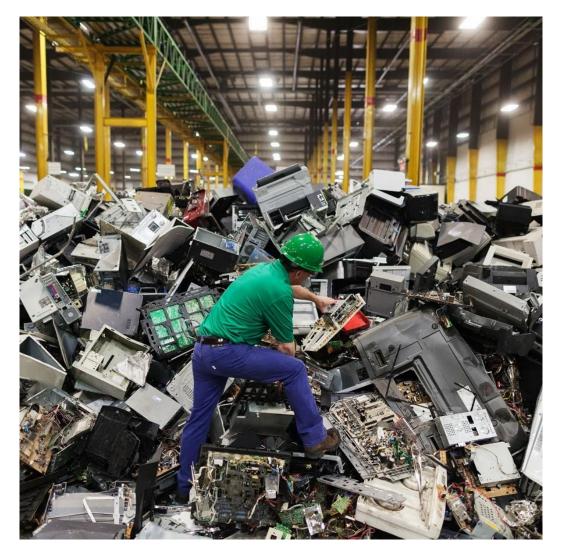
35,724lbs of copper



772lbs of silver



75lbs of gold





# **5** Ecosystem change



